Personal Injury Solicitor – 8+ Years PQE

Join IMD Solicitors LLP: (4-Day Week at 100% Salary!)

Salary range: £50-65k plus bonuses

Multi-Track, Serious Injury & Complex Liability Team

Location: Trafford House, Manchester (M32) – Remote or Hybrid

Working pattern: Four-day working week, flexible hours, 10:00–16:00 core hours

Contract: Full-time, permanent; competitive salary plus quarterly bonuses

Ready to take your serious injury career to the next level?

Join an award-winning law firm with an award-nominated Personal Injury team, handling high-quality Multi-Track litigation, complex liability disputes and Serious and Catastrophic Injury claims — with the benefit of a genuine four-day working week.

About IMD Solicitors

IMD Solicitors is an expanding, multicultural, full-service law firm providing legal services to European communities and businesses throughout England and Wales. With ambitions to compete with the UK's Top 100 law firms, we combine technical expertise with outstanding client care and a personal approach.

Our achievements include Small Firm of the Year at the Manchester Legal Awards 2023 and Medium Firm of the Year 2026. Our Personal Injury team has also been shortlisted for Claimant Team of the Year at the Personal Injury Awards, with individual team members recognised through industry nominations.

We have established a strong reputation for Multi-Track litigation and Serious and Catastrophic Injury work. Our approach prioritises effective case strategy, early rehabilitation, collaboration and clear communication.

The role

We are seeking an experienced Personal Injury Solicitor or Chartered Legal Executive with at least 8 years' PQE to join our Serious and Catastrophic Injury team.

You will manage Multi-Track claims involving Serious Injury, Employer's Liability (EL), Public Liability (PL) and complex liability issues, progressing cases from early investigation through to settlement or trial.

The role offers exposure to high-value, challenging litigation involving disputed liability, causation, contributory negligence and multidisciplinary expert evidence. You will work closely with Counsel, medical experts, case managers and rehabilitation professionals to achieve the best possible outcomes for clients.

A four-day working week is a central feature of this role, alongside flexible hours and remote or hybrid working.

Key responsibilities

- Managing Multi-Track, Serious Injury, EL/PL and complex liability claims.
- Developing case strategies, including early witness evidence planning, liability investigation and causation analysis.
- Coordinating multidisciplinary expert evidence, reviewing medical records and addressing complex evidential issues.
- Managing litigation, including pleadings, disclosure, witness statements, CCMCs, costs budgeting, expert meetings and trial preparation.
- Working collaboratively with Counsel, case managers, clinicians and rehabilitation providers to support clients and progress claims.
- Negotiating settlements through mediation, Joint Settlement Meetings (JSMs) and without-prejudice discussions.
- Supporting vulnerable clients through sensitive circumstances with empathy, clear communication and realistic advice.
- Advising on litigation risks and identifying appropriate opportunities for early settlement and rehabilitation.

Skills, qualifications and experience

- Qualified Solicitor or Chartered Legal Executive with a minimum of 8 years' PQE in personal injury litigation.
- Substantial experience handling Multi-Track personal injury claims, ideally including Serious Injury, EL/PL and complex liability disputes.
- Strong technical knowledge of personal injury law, litigation procedure and the valuation of complex claims.
- Excellent communication, negotiation and relationship-building skills.
- A client-focused, commercially aware and proactive approach to case management.

- Strong organisation, attention to detail and the ability to manage competing priorities independently.
- A commitment to professional excellence, teamwork and outstanding client care.

Why join IMD Solicitors?

- Four-day working week with flexible hours and a focus on work-life balance.
- Remote or hybrid working arrangements.
- High-quality Multi-Track and Serious/Catastrophic Injury cases.
- An award-winning firm with an award-nominated department and recognised practitioners.
- Competitive salary and quarterly bonus opportunities.
- Career development within an ambitious, supportive and multicultural team.

How to apply

If you are looking for challenging litigation, complex serious injury work and a supportive environment that values professional excellence and work-life balance, we would love to hear from you.

Please send your full CV to k.hosker@imd.co.uk.